



India Meteorological Department

NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Ref No :- NGSU/IMD/52

Date :- 19.04.2016

Pramod G. Sawant
(Chairman)

Kunwar Singh
(President)

Sanjiv Kumar Tyagi
(General Secretary)

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(Vice-President)

Gautam Roychoudhury
(Asst. General Secretary)

A. S. Tripathi
(Asst. General Secretary)

Rupesh Pandita
(Treasurer)

Rohatas
(CEC Member)

T. K. Mandal
(CEC Member)

Vijay Pal
(CEC Member)

To,
Dr. L S Rathore,
DGM, IMD,
Mausam Bhavan,
Lodhi Road, New Delhi 110003

Respected Sir,

Sub: Refusal of Over Time Allowance(OTA)/Night Duty Allowance(NDA) by DOPT-reg

Ref: 1. IMD/NGSU/12 dated 30.05.2013

2. IMD/NGSU/75 dated 21.10.2014

3. IMD/NGSU/83 dated 03.12.2014

4. IMD/NGSU/84 dated 04.12.2014

5. IMD/NGSU/ MTS restructuring inputs dated 22.07.2015

6. IMD/NGSU/12 dated 03.08.2015

7. Letter to MOES IMD/NGSU/11 dated 03.08.2015

8. Letter to MOES IMD/NGSU/11 dated 14.08.2015

9. Personal meeting with Joint Secretary on 02.09.2015

10. OTA proposal to Secretary MOES vide letter to MOES IMD/NGSU/21
Dated 11.09.2015

11. Letter to Hon. Minister MOES IMD/NGSU/28 dated 20.10.2015

12. Letter to Secretary IMD/NGSU/32 dated 08.12.2015

13. Letter to DGM,IMD IMD/NGSU/31 dated 08.12.2015

14. Personal meeting with Secretary MOES on 16.12.2015

15. Letter to MOES IMD/NGSU/38 dated 11.01.2016

16. Letter to MOES IMD/NGSU/48 dated 15.03.2016

In continuation to all our letters as referred above, this union has been pursuing the OTA/NW issue for last two decades. Some of the letters are referred above. In continuation to our efforts we had approached MOES and submitted a proposal along with justification with respect to the requirement and essentiality of OTA/NDA in IMD vide our letter dated 11.09.2015. **This department mandatorily is involved in regular, continuous service to the nation wherein extra/closed holiday duties are inevitable.** Along with the proposal as an example we have also explained and the formula thus arrived by the India Press and customs department to compensate the extra duties of their employees.

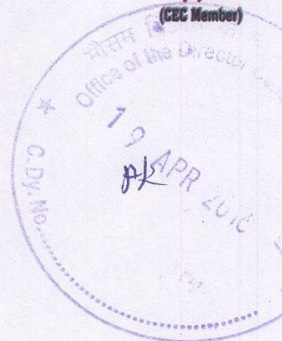
It has come to our knowledge that the file pertaining to OTA/NW that was initiated by IMD and pursued by MOES has been returned by DOP&T recently without any specific remarks.

In view of the above and on behalf of the staff and officers of IMD I would like to reinstate that we have been patiently waiting for the Ministry and the department to act constructively on our two decade old issue and get justice.

I am enclosing the RTI question and the reply received which clearly states that there are no rules and policy on extra duty in IMD (**Annex I & II**). **This means that the staff cannot be forced to perform extra duty to cover leave/vacancy and they need not attend office on closed holiday.** Even we need not attend normal operational duties on closed holiday as Govt. of India has declared that day as closed to celebrate festival with family.

The rejection of file indicates that there is a mismatch in recruitment rules framed by IMD and guidelines issued by DOP&T with respect to the OTA/NDA.

This also implies that either we are performing the night duties and extra duties as our choice without the requirement of the department or the department has failed to frame rules and policies as per the DOP&T guidelines. In either case the department is at fault and the department is either exploiting the manpower or misleading the Government.



19 APR 2016
Ministry of Earth Sciences
Mausam Bhavan
Lodhi Road, New Delhi-110003

██████████ This is again violation of the protocol and therefore the files are returned with rejection even if the matter is genuine that has to be addressed with urgency.

██████████ We request you to relook into the above said issue at the earliest. If the OTA/NDA issue cannot be resolved then we will attend office between 0930 hours to 1800 hours unlike any other Central Govt. employee and will not bother you with this request. As there is no hard and fast rule for attending extra duties we may kindly be exempted from extra duties and night duties too. I, the undersigned am the acting General Secretary to the Non-Gazetted staff union of India Meteorological Department (IMD).

Anticipating a positive response at the earliest.

Thanking you,

Yours faithfully
A S Tripathi
(A S Tripathi)
General Secretary

Encl: RTI questions and the subsequent replies

Copy to:

1. Secretary, MOES
2. Shri D N Singh, PA Hon. Minister MOES
3. Hon. Dr. Harshvardhan, Minister MOES
4. PMO, New Delhi
5. Hon. Shri Arvind Sawant, MP South Mumbai

AA/ak

22-4/16

o/c

